

MEA is committed to expanding and enhancing the benefits that matter most to our members. Over the past two years and continuing through 2025, we have invested in programs, services, and resources designed to benefit you.

## DELIVERING ON OUR COMMITMENT TO YOU

### INDUSTRY-LEADING EDUCATION



#### CONTINUING EDUCATION

**Now** professional development hours are offered at all MEA in-person and online events--from one per webinar to 10 or more at an annual summit.



#### EXPERT-LED WEBINARS

**New** virtual sessions on OQ, transitioning from 192 to ASME, pipeline inspection, and PHMSA and EPA updates. Newer electric frontline supervisors will learn and share insights on challenges and solutions.



#### ENERGYU COURSE ADDITIONS & IMPROVEMENTS

Online course updates feature **enhanced** audio quality, **new** video content, **updated** CFR materials, and **preparation** for upcoming leak detection rule changes. A **new** ZEVAC course is coming soon and three renewable energy courses are available free of charge.

### CREATING AND DEVELOPING LEADERS



#### CAREER CENTER

**New** career center with targeted resources, interactive tools, and job matching to help guide members through their professional journeys.



#### TRAINING SKILLS

A **new** toolkit for transferring knowledge by elevating utility trainers' techniques with a **refreshed** Skills for Effective Training.



#### SMALL GROUP COACHING

Learn to enhance and apply leadership skills by joining **new** tailored coaching groups for 8-10 months of expert guidance, interactive activities, and peer support.



#### TRAINING FIELD LEADERS

Shift supervisors, crew leads, and team leads can participate in the recently **revamped** Field Leader Training that includes safety moments and real scenarios.

### STRONGER CONNECTIONS



#### MEA CONNECT

**Relaunch** the shared online community space for members to actively participate in discussions, ask questions, share knowledge, and access valuable resources.



#### EXCLUSIVE C-LEVEL EVENTS

**New** digital discussions on industry changes, including tech advancements, renewables, and regulatory environments - just for senior level operations leaders.



#### EMPLOYEE RESOURCE GROUP WEBINARS

**New** virtual panel discussions on successful practices and support resources from member company ERGs for women, veterans, LGBTQIA+, accessibility, and others.

### NEW TOOLS AND ENHANCED RESOURCES



#### TRAINING & COMPLIANCE

Recently **launched** EnergyU is the newest scalable solution that can be customized to meet the unique needs of your organization.



#### 'ASK AL' CHATBOT

A **new**, custom artificial intelligence tool for predictive help in EnergyU as well as OQ plans and regulations.



#### PROVEN VALUE

**New** pre- and post-conference attendee assessments from Energetic Women Gas and Electric Summits identify improved understanding and enhanced skills.



#### STRATEGIC PLAN

CEO and board of directors to identify **new** key goals, prioritize initiatives, allocate resources, and define strategies to achieve the MEA mission.